



### **PROJECT REPORT**

**ON** 

# Scheme for promoting Interests, Creativity and Ethics among students (SPICES)

#### **SUBMITTED**

BY

## Acharya Institute of Management & Sciences Peenya, Bangalore

**SUBMITTED TO** 

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION





## Spices Project Report

## Table of Contents

O 1 Reports on Events

02

Photographs of the Events





# 01 Report on Events

#### RESEARCH CLUB

#### **Major objectives of Research Club**

- 1. To promote research skills and academic development among its members: Research clubs aim to provide opportunities for members to develop and enhance their research skills through various activities such as workshops, training sessions, and group projects.
- 2. To facilitate collaboration and networking: Research club aims to bring together individuals with common research interests and provide a platform for collaboration and networking among its members through Research Incubations.
- 3. To encourage critical thinking and intellectual curiosity: Research club aims to foster an environment of intellectual curiosity, open-mindedness, and critical thinking where members can explore different research ideas and theories.
- 4. To create a forum for the exchange of ideas: Research club aims to create a space where members can share their research findings and ideas, receive feedback and engage in constructive discussions.
- 5. To contribute to the advancement of knowledge: Research club aims to contribute to the advancement of knowledge in their respective fields by conducting research, disseminating research findings, and participating in academic conferences and other scholarly activities.

#### **Expected outcomes of Research Club**

- Increased knowledge and skills: Through participation in a research club, members can
  develop their research skills and knowledge in a particular field. This can be beneficial for
  their academic or professional development.
- Networking opportunities: Research clubs often provide opportunities for members to connect with other researchers and professionals in their field. This can lead to valuable networking opportunities that may lead to collaborations or future job prospects.
- Publication opportunities: If the research club is focused on a specific research topic or project, it may lead to the publication of research findings in academic journals or conferences.

- Personal and professional growth: Working on research projects in a group setting can
  foster personal and professional growth for members, such as improved communication
  and teamwork skills.
- Contribution to the field: A research club can contribute to the field by conducting research and sharing findings with others. This can help to advance knowledge and understanding in the field.
- Community building: Research clubs can help to create a sense of community among members who share a common interest in a particular research topic. This can provide a supportive and collaborative environment for learning and growth.

SPICES – REPORT ON EVENTS

Event No: 01

**Date:** 04.04.2022 to 29.04.2022

**Activity**: Workshop on Aptitude Training

**Target Audience**: UG & PG Students

Venue: AIMS Institutes, Peenya, Bangalore

**Number of Participants**: 210

**Resource Person:** Mr. Anand Sherikar, Quant and Reasoning Faculty

**Activity Leaning Objectives:** 

Research club aim to provide opportunities for members to develop and enhance their

research skills through various activities such as workshops, training sessions, and group

projects The objective of aptitude training is to help individuals develop and enhance

their cognitive abilities, particularly in areas such as numerical, verbal, logical, and spatial

reasoning. The primary aim is to improve their problem-solving skills and decision-

making abilities and to develop a **research bent of mind in students** 

Further, Mr. Anand posed several logic based questions to the students to make them

aware about the relevance of training their minds to think differently but constructively.

The students actively participated in answering his queries.







#### **Learning Outcome**

After the completion of the Workshop, Students were able to:

- Master the concepts in Arithmetic, Geometry, Data Interpretation, Data sufficiency and Logical Reasoning
- Get ready for any aptitude test with full confidence.
- Learn how to unveil the power of Information and make data work for you.
- Gain a solid understanding in the world of analytics and explore the challenges professionals face in collecting, evaluating, and presenting information.
- Follow basic steps in the analytical process, deciding on an approach for an analysis project and apply specific analytic techniques to your work situation.

The outcomes of aptitude training also included improved performance in academic and professional settings, better analytical skills, increased confidence and self-esteem, and greater flexibility in handling complex situations. Additionally, it helped students to identify their strengths and weaknesses, which can assist them in making informed career choices that align with their abilities and interests.

Aptitude training also helped in building a **research bent of mind** in students in several ways. First, it enhanced the cognitive abilities of students, including their problemsolving, critical thinking, and decision-making skills. This can help them to identify research questions, design studies, and analyse data more effectively.

Second, aptitude training has improved students ability to analyse and interpret complex data, especially in various fields. This can help them to identify patterns and trends in the data, draw accurate conclusions, and make informed decisions based on their findings.

Third, aptitude training helped students to communicate their research findings effectively, both in writing and through oral presentations. This can help them to disseminate their research to a wider audience, increase their visibility in their field, and establish themselves as experts in their area of research.

Overall, aptitude training facilitated in developing the skills and competencies needed to excel in their field, making them more effective and productive future researchers.

**Date:** 19.07.2022

**Activity**: Workshops on latest technologies and tools used in research & other fields - in the aerospace and defence sectors with a hands on experience – in association with BHEL & HAL

**Target Audience**: UG & PG Students

Venue: AIMS Institutes with hands on experience at their premises (BHEL & HAL)

**Number of Participants**:60

Resource Person: Mr. Suresh Srinivasa, HAL



#### **Activity Leaning Objectives**

To encourage critical thinking and intellectual curiosity: Research club aim to foster an environment of intellectual curiosity, open-mindedness, and critical thinking where members can explore different research ideas and theories.

To create a forum for the exchange of ideas: Research clubs aim to create a space where members can share their ideas, receive feedback and engage in constructive discussions.

Practical exposure: Workshops provided students with hands-on experience and practical exposure to the latest technologies and tools used in the aerospace and defence sectors.

Industry insights: Workshops provided students with an opportunity to interact with industry professionals and learn about the latest trends, best practices, and future plans of the companies.

Skill development: Workshops helped students develop technical and soft skills, such as problem-solving, critical thinking, communication, and teamwork, which are essential in the aerospace and defence sectors.

Career guidance: Workshops provided students with an understanding of the various career opportunities available in the aerospace and defence sectors and help them make informed decisions about their future careers.

Networking opportunities: Workshops provided students with an opportunity to network with industry professionals, build connections, and establish relationships that can be beneficial in their future careers. Motivation and inspiration: Workshops inspired

and motivated students to pursue their interests in the aerospace and defence sectors and encourage them to explore new career paths.





#### **Learning Outcomes**

Overall, workshops from BEL and HAL provided students with a comprehensive and valuable learning experience, helping them develop the skills, knowledge, and confidence needed to succeed in the aerospace and defence sectors.

Workshops conducted by BHEL and HAL gave an insight to students on research by providing a platform for them to learn about the latest advancements and best practices in their respective fields. These workshops covered various topics such as new technologies, research methodologies, and industry trends, and included hands-on training, expert lectures, and networking opportunities at their premises of BHEL & HAL too. Attending these workshops enhanced the researchers' knowledge and skills, and provided them with access to valuable resources and industry connections, which can aid in their research endeavours.

**Date:** 06.08.2022 to 07.08.2022

**Activity**: IIMB Vista 2022- Workshops, Seminars, Events, Expert Talks, Simulation

**Target Audience**: UG & PG Students

Venue: AIMS Institutes & IIMB

**Number of Participants**: 102

Resource Persons:

Peyush Bansal, CEO, Lenskart and Aman Gupta, CEO, Boat, Barkha Dutt - Indian television journalist Punit Renjen - Global CEO, Deloitte, Anil Agarwal -Chairman, Vedanta and Ashok Kumar Gupta Chairman, CCI, Actors - Aamir Khan, Boman Irani, Naga Chaitanya and Mona Singh and many more stalwarts from the Business and Entertainment filed.

**Activity Leaning Objectives:** 

To facilitate collaboration and networking: Research clubs aim to bring together individuals with common research interests and provide a platform for collaboration and networking among its members.

IIMB Vista is an annual business summit organized by the Indian Institute of Management Bangalore. The objectives of including our students to be part are:

- To provide a platform for industry leaders, academia, and students to come together and exchange ideas on contemporary business challenges and opportunities.
- To facilitate discussions and debates on emerging trends in different sectors of the economy and identify potential solutions to the challenges faced by them.
- To encourage knowledge-sharing and collaboration among the participants through keynote speeches, panel discussions, and workshops.
- To provide a unique learning experience for the students by exposing them to the real-world challenges and opportunities faced by different industries and sectors.
- To provide a networking opportunity for the students, academia, and industry leaders, which can aid in their career and business prospects.





#### **Learning Outcomes:**

Provided with insights and expertise on a particular topic or field that the experts talked on. Encouraged critical thinking and discussion among the students. Workshops demonstrated practical applications of theory or research. It Inspired and motivated the audience to pursue related interests or careers. Provided networking opportunities for the audience to connect with experts or other professionals in the field.

The entire summit did aid in research by providing a platform for students to learn about the latest trends and challenges faced by different industries and sectors of the economy. This helped them identify potential research questions and avenues for exploration that may have practical and relevant implications for the industry.

Moreover, IIMB Vista included workshops, panel discussions, and keynote speeches by experts from academia and industry, which exposed students to the latest research methodologies and practices in their respective fields. Students learnt from the experiences and insights shared by experts and can apply them to their own research, which can enhance the quality and relevance of their work.

Lastly, IIMB Vista provided networking opportunities for researchers to connect with industry leaders and other researchers, which can lead to collaborations and partnerships that can aid in their research endeavours.

**Date:** 20.08.2022 to 21.08.2022

**Activity**: Outbound Training

**Target Audience**: UG & PG Students

Venue: Eagles Academy Kanakapura Road, Bangalore

**Number of Participants**: 40

Resource Person: Mr. Havildar/Honorary Naib Suerdar Ravi

**Activity Leaning Objectives:** 

To facilitate collaboration and networking: Research clubs aim to bring together individuals with

common and provide a platform for collaboration and networking among its members

To encourage critical thinking and intellectual curiosity: Research clubs aim to foster an

environment of intellectual curiosity, open-mindedness, and critical thinking where members can

explore different research ideas and theories.

The objective of outbound training for students is to provide experiential learning opportunities

that help develop leadership, team-building, communication, problem-solving, and decision-

making skills in a real-world environment which also forms crucial skills needed for a researcher.

OBT contributes to research by providing opportunities for students to study the impact of such

training on various aspects of individual and team performance, such as leadership development,

communication skills, and problem-solving abilities







#### **Learning Outcomes**

The outcomes of outbound training include improved self-awareness, enhanced interpersonal skills, increased resilience and adaptability, better decision-making abilities, and improved overall performance and productivity. Overall training helped Students developed sense of confidence, self-esteem, and self-motivation, which can help them in their personal and professional lives

Team building and collaboration: Outbound training provided students learn how to work effectively in teams, communicate clearly, and build trust with their colleagues. This can be particularly helpful in collaborative research projects where students need to work together to achieve common goals.

Leadership development: Outbound training have helped students to develop leadership skills, such as decision-making, problem-solving, and conflict resolution. These skills can be valuable in managing teams, supervising students, and leading research projects.

Creative problem solving: Outbound training have provided students to learn how to think creatively and develop innovative solutions to complex problems. This can be particularly helpful in research areas that require novel approaches and out-of-the-box thinking.

Outbound training, also known as outdoor experiential learning, contributed to research by providing opportunities for students to study the impact of such training on various aspects of individual and team performance, such as leadership development, communication skills, and problem-solving abilities. By conducting empirical studies on the outcomes of outbound training programs, researchers can gain insights into the mechanisms underlying the effectiveness of these programs and identify best practices for designing and implementing them. Such research can help organizations to make informed decisions about whether to invest in outbound training programs and how to optimize their effectiveness.

**Date:** 10.09.2022 to 11.09.2022

Activity: Workshop on Digital Marketing & Research

**Target Audience**: UG & PG Students

Venue: AIMS Institutes

**Number of Participants**: 36

Resource Person: Ms. Sonali Dutta – Digital Marketing Expert

#### **Activity Leaning Objectives:**

- To contribute to the advancement of knowledge: Research clubs aim to contribute to the advancement of knowledge in their respective fields by conducting research, disseminating research findings, and participating in academic conferences and other scholarly activities.
- To provide Students with a comprehensive understanding of the principles and practices of digital marketing which can be used for research.
- To help Students develop practical skills in areas such as search engine optimization, social media marketing, email marketing, and content marketing.
- To provide Students with an opportunity to learn from industry experts and gain insights into the latest trends and best practices in digital marketing that can help them in better research.



- To help Students apply digital marketing techniques to real-world scenarios and challenges.
- To inspire and motivate Students to explore and pursue careers in digital marketing and research.



#### **Learning Outcomes:**

On successful completion of the Workshop students understood the principles and practices of digital marketing with Enhanced practical skills in areas such as search engine optimization, social media marketing, email marketing, and content marketing. Increased awareness of the latest trends and best practices in digital marketing.

Digital marketing workshop helped students to reach wider audiences, attract more participants to their studies, and disseminate their findings more effectively. By attending a workshop on digital marketing, Students were provided an insight on how to design and implement effective digital marketing strategies that can help them achieve their goals. They can also gain insights into the latest trends and best practices in digital marketing.

Digital marketing is an essential tool for researchers in many fields. Digital marketing workshop helped students / researchers reach wider audiences, attract more participants to their studies, and disseminate their findings more effectively. By attending a workshop on digital marketing, students learnt how to design and implement effective digital marketing strategies that can help them achieve their **research goals**. They also also gained insights into the latest trends and best practices in digital marketing, and how to apply them to their research. Overall, a workshop on digital marketing helped them improve the impact and visibility of their research, and contribute to their success.





02
Photographs
of the
Events





**Date:** 04.04.2022 to 29.04.2022

**Activity**: Training on Aptitude

**Target Audience**: UG & PG Students

Venue: AIMS Institute

Number of Participants : 210

**Resource Person:** Mr. Anand Sherikar, Quant and Reasoning Faculty









**Date:** 19.07.2022

**Activity**: Workshops on latest technologies and tools used in the aerospace and defence sectors with a hands on experience – in association with BHEL & HAL

**Target Audience**: UG & PG Students

Venue: AIMS Institutes with hands on experience at their premises(BHEL & HAL)

**Number of Participants**:60









**Date:** 19.07.2022

**Activity**: Workshops on latest technologies and tools used in the aerospace and defence sectors with a hands on experience – in association with BHEL & HAL

Target Audience: UG & PG Students

Venue: AIMS Institutes with hands on experience at their premises(BHEL & HAL)

**Number of Participants**:60

Resource Person: Mr. Suresh Srinivasa, HAL









**Date:** 06.08.2022 to 07.08.2022

Activity: IIMB Vista 2022- Workshops, Seminars, Events, Expert Talks, Simulation

**Target Audience**: UG & PG Students

Venue: AIMS Institutes & IIMB

**Number of Participants**: 102







**Date:** 20.08.2022 to 21.08.2022

**Activity**: Outbound Training

**Target Audience**: UG & PG Students

Venue: Eagles Academy Kanakapura Road, Bangalore

Number of Participants : 40

Resource Person: Mr. Havildar/Honorary Naib Suerdar Ravi - Guide







**Date:** 20.08.2022 to 21.08.2022

**Activity**: Outbound Training

**Target Audience**: UG & PG Students

Venue: Eagles Academy Kanakapura Road, Bangalore

Number of Participants : 40

Resource Person: Mr. Havildar/Honorary Naib Suerdar Ravi - Guide







**Date:** 20.08.2022 to 21.08.2022

**Activity**: Outbound Training

**Target Audience**: UG & PG Students

Venue: Eagles Academy Kanakapura Road, Bangalore

**Number of Participants**: 40

**Resource Person:** Mr. Havildar/Honorary Naib Suerdar Ravi







**Date:** 10.09.2022 to 11.09.2022

**Activity**: Workshop on Digital Marketing & Research

**Target Audience**: UG & PG Students

**Venue**: AIMS Institutes

Number of Participants : 36

**Resource Person**: Ms. Sonali Dutta – Digital Marketing Expert







**Date:** 10.09.2022 to 11.09.2022

**Activity**: Workshop on Digital Marketing & Research

**Target Audience**: UG & PG Students

Venue: AIMS Institutes

**Number of Participants**: 36

**Resource Person**: Ms. Sonali Dutta – Digital Marketing Expert









# Thank You